

No.: 445/2026/VIX-CBTT

Hanoi, June 29, 2026

NOTICE OF CHANGE IN PERSONNEL

- To:**
- State Securities Commission of Vietnam
 - Vietnam Exchange
 - Ho Chi Minh City Stock Exchange

Pursuant to Resolution No. 33/2026/VIX/NQ- HĐQT and Resolution No. 34/2026/VIX/NQ- HĐQT dated June 29, 2026 of the Board of Directors (BOD) of VIX Securities Joint Stock Company, we hereby announce the change in the position of Chairman of the Board of Directors as follow:

I. Appointment:

Mr. Ha Huy Hung

- Position prior to appointment: Member of the Board of Directors
- Appointed position: Chairman of Board of Directors
- Term of appointment: From June 29, 2026
- Effective date: June 29, 2026

II. Dismissal:

Mr. Nguyen Tuan Dung

- No longer holding the position of Chairman of the Board of Directors as from 29 June 2026
- Reason for dismissal: End of term as Chairman of the Board 2021 -2026
- Effective date: June 29, 2026.

Detailed information has been published on the VIX's website on June 29, 2026 at the following link:

<https://vixs.vn/qhcd/cong-bo-thong-tin>

We hereby declare to be responsible for the accuracy and completeness of the disclosed information.

Attached:

- Resolution of the BOD No. 33/2026/VIX/NQ-HĐQT
- Resolution of the BOD No. 34/2026/VIX/NQ-HĐQT

ON BEHALF OF THE COMPANY
Person authorized to disclose information



DU VAN TOAN

No: 33/2026/VIX/NQ-HĐQT

Ha Noi, June 29, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

Re: Approve the resignation of Mr. Nguyen Tuan Dung from the position of Chairman of the Board of Directors.

THE BOARD OF DIRECTORS
VIX SECURITIES JOINT STOCK COMPANY

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and documents amending, supplementing and guiding its implementation;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019 and documents amending, supplementing and guiding its implementation;*
- *Charter of VIX Securities Joint Stock Company;*
- *The term of office of the Chairman of the Board of Directors under Resolution No.25/2025/VIX/NQ-HĐQT dated May 28, 2025;*
- *Meeting Minutes of the Board of Directors dated June 29, 2026.*

RESOLVED

Article 1: Approve Mr. Nguyen Tuan Dung's resignation as Chairman of the Board of Directors of VIX Securities Joint Stock Company, effective from June 29, 2026.

Article 2: This Resolution shall take effect as of the date of its signing.

Article 3: The members of the Board of Directors, the Executive Management, relevant divisions, departments and related individuals shall be responsible for implementing this Resolution.

Recipients:

- *As Article 3;*
- *Information disclosure;*
- *Board of Supervisors;*
- *Archive BOD, HR.*

ON BEHALF OF THE BOARD OF DIRECTORS



HA HUY HUNG

No: 34/2026/VIX/NQ-HĐQT

Ha Noi, June 29, 2026

RESOLUTION OF THE BOARD OF DIRECTORS

Re: Appointment of the Chairman of the Board of Directors

THE BOARD OF DIRECTORS
VIX SECURITIES JOINT STOCK COMPANY

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and documents amending, supplementing and guiding its implementation;*
- *Law on Securities No. 54/2019/QH14 dated November 26, 2019 and documents amending, supplementing and guiding its implementation;*
- *Charter of VIX Securities Joint Stock Company;*
- *Meeting Minutes of the Board of Directors dated June 29, 2026.*

RESOLVED

Article 1: Approve the appointment of Mr. Ha Huy Hung as Chairman of the Board of Directors of VIX Securities Joint Stock Company, effective from June 29, 2026.

Article 2: The powers and duties of Mr. Ha Huy Hung, Chairman of the Board of Directors of the Company, shall be governed by the Charter of VIX Securities Joint Stock Company and the applicable laws.

Article 3: This Resolution shall take effect as of the date of its signing. The members of the Board of Directors, the Executive Management, relevant divisions, departments, and related individuals shall be responsible for implementing this Resolution./.

Recipients:

- *As Article 3;*
- *Information disclosure;*
- *Board of Supervisors;*
- *Archive BOD, HR.*

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



HA HUY HUNG