

CÔNG TY CỔ PHẦN  
CHỨNG KHOÁN VIX  
VIX SECURITIES JOINT  
STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Số/No: 89/2026/VIX-CBTT

Hà Nội, ngày 28 tháng 01 năm 2026

Hanoi, January 28, 2026

CÔNG BỐ THÔNG TIN TRÊN CÔNG THÔNG TIN ĐIỆN TỬ  
CỦA ỦY BAN CHỨNG KHOÁN NHÀ NƯỚC VÀ SỞ GIAO DỊCH CHỨNG KHOÁN  
DISCLOSURE OF INFORMATION ON THE ELECTRONIC INFORMATION PORTAL  
OF THE STATE SECURITIES COMMISSION AND THE STOCK EXCHANGE

Kính gửi/To: - Ủy Ban Chứng khoán Nhà nước  
*The State Securities Commission*  
- Sở Giao dịch Chứng khoán Việt Nam  
*Vietnam Stock Exchange*  
- Sở Giao dịch Chứng khoán thành phố Hồ Chí Minh  
*Ho Chi Minh Stock Exchange*

Tên Công ty: CÔNG TY CỔ PHẦN CHỨNG KHOÁN VIX

Mã chứng khoán/Ticker: VIX

Địa chỉ trụ sở chính: Tầng 22, số 52 phố Lê Đại Hành, phường Hai Bà Trưng, thành phố Hà Nội.

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Người thực hiện công bố thông tin: Du Văn Toàn

Person authorized to disclose information: Du Van Toan

Email: info@vixs.vn

Loại thông tin công bố/Type of information disclosure:

24 giờ/  72 giờ/  07 ngày  bất thường/  theo yêu cầu/  định kỳ /  
24 hours 72 hours / 07 days Irregular upon request periodic

Nội dung thông tin công bố/Information content disclosed::

Công ty cổ phần chứng khoán VIX (“VIX”), xin công bố thông tin định kỳ về: Báo cáo tình hình quản trị công ty năm 2025.

VIX Securities Joint Stock Company (“VIX”) periodically discloses the following information:  
Report on Corporate Governance for the Year 2025.

Thông tin chi tiết đã được công bố trên trang thông tin điện tử của VIX vào ngày 28/01/2026  
theo đường dẫn sau/Detailed information has been published on VIX's website on January 28, 2026 at the following link:

<https://vixs.vn/bao-cao>



Chúng tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.  
*We hereby declare to be responsible for the accuracy and completeness of the disclosed information.*

Nơi nhận/Recipients:

- *Như trên/As above;*
- *Lưu VT, VIX/DOC Dept/VIX.*

NGƯỜI ĐƯỢC ỦY QUYỀN

CÔNG BỐ THÔNG TIN

PERSON AUTHORIZED

TO DISCLOSE INFORMATION



DU VĂN TOÀN



Hanoi, January 28, 2026

**REPORT ON CORPORATE GOVERNANCE FOR THE YEAR 2025**  
Reporting period: 2025

To:

- The State Securities Commission
- Vietnam Stock Exchange
- Ho Chi Minh City Stock Exchange

- ❖ **The Company's name:** VIX Securities Joint Stock Company
- ❖ **Head office address:** 22nd floor, No. 52 Le Dai Hanh Street, Le Dai Hanh Ward, Hai Ba Trung District, Hanoi City.
- ❖ **Phone number:** 024.4456 8888      Fax: 024.39785379/80      Email: [info@vixs.vn](mailto:info@vixs.vn)
- ❖ **Charter capital:** VND 15,314,298,580,000  
(In words: *Fifteen thousand, three hundred, fourteen billion, two hundred, ninety-eight million, five hundred, eighty thousand Vietnamese Dong*)
- ❖ **Stock Code:** VIX
- ❖ **Corporate Governance Model:** General Meeting of Shareholders, Supervisory Board, Board of Directors, General Director
- ❖ **Regarding the performance of internal audit functions:** have implemented

**I. Activities of the General Meeting of Shareholders:**

No.	Resolution No.	Date of issue	Content
1	01/2025/VIX/NQ-ĐHCD	May 23, 2025	<p><i>The 2025 Annual General Meeting of Shareholders approved the following contents:</i></p> <ul style="list-style-type: none"><li>- Audited financial statements in 2024, 2024 business performance report, and profit distribution plan.</li><li>- BoD's Report on corporate governance and performance of the BoD and each BoD member in 2024.</li><li>- The Supervisory Board's Report on business performance in 2024, the performance of the BoD, and the General Director.</li><li>- Self-assessment report on the performance of the Supervisory Board (SB) and each SB member in 2024.</li><li>- Approval of remuneration and operating expenses of the BoD and SB in 2024, and the plan for remuneration and operating expenses of the BoD and SB in 2025.</li><li>- Business plan targets for 2025.</li><li>- Selection of the auditing firm for the 2025 financial statements.</li><li>- Plan for issuing shares to pay dividends in 2024.</li></ul>

			<ul style="list-style-type: none"> <li>- Dismissal and election of additional members of the Board of Directors for the 2025-2030 term.</li> </ul> <p><b><i>The 2025 Extraordinary General Meeting of Shareholders approved the following contents:</i></b></p> <ul style="list-style-type: none"> <li>- Approval of upward adjustment to the 2025 business plan.</li> <li>- Approval of the plan to offer additional shares to existing shareholders to increase charter capital.</li> <li>- Approval of the dismissal of one BoD member upon resignation.</li> <li>- Election of one additional member to the Board of Directors for the 2025-2030 term.</li> </ul>
2	02/2025/VIX /NQ- ĐHCD	November 28, 2025	

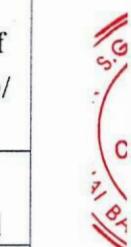
## II. Board of Directors:

### 1. Information on the members of the Board of Directors:

No.	Member of BoD	Position	Date of commencement/cessation of Independent Member of BoD/ Member of BoD	
			Date of appointment	Date of Dismissal
1	Nguyen Tuan Dung (*)	Chairman of BoD	June 25, 2021	
2	Do Ngoc Dinh	Member of BoD cum Deputy General Director	May 23, 2025	
3	Cao Thi Hong	Independent Member of BoD	June 25, 2021	
4	Ha Huy Hung	Independent Member of BoD	May 23, 2025	
5	Phan Duc Linh	Independent Member of BoD	November 28, 2025	
6	Thai Hoang Long	Member of BoD	April 15, 2023	May 23, 2025
7	Truong Ngoc Lan	Member of BoD cum General Director	April 15, 2023	November 28, 2025
8	Tran Thi Hong Ha	Independent Member of BoD	June 25, 2021	May 23, 2025

(\*) Mr. Nguyen Tuan Dung was elected to keep the Office of the Chairman of the Board of Directors since May 28, 2025)

### 2. Meetings of BoD:



No.	Member of BoD	Number of attended meetings / total meetings	Percentage (%)	Reasons for absence
1	Nguyen Tuan Dung	70/70	100%	
2	Do Ngoc Dinh	46/70	65.71%	Was elected to keep the Office of the Board of Directors since May 23, 2025
3	Cao Thi Hong	70/70	100%	
4	Ha Huy Hung	46/70	65.71%	Was elected to keep the Office of the Board of Directors since May 23, 2025
5	Phan Duc Linh	5/70	7.14%	Was elected to keep the Office of the Board of Directors since November 28, 2025
6	Truong Ngoc Lan	65/70	92.86%	<i>Dismissed on November 28, 2025</i>
7	Thai Hoang Long	0/70	0.00%	<i>Resigned on September 27, 2024, Dismissed on May 23, 2025</i>
8	Tran Thi Hong Ha	23/70	32.86%	<i>Dismissed on May 23, 2025</i>

**3. BoD's Supervisory activities over the Board of Management:** Supervising the implementation of the resolutions of the General Meeting of Shareholders (GMS) and the Board of Directors in accordance with the law and the Company's Charter.

**4. Activities of the committees directly under the Board of Directors:** (*unavailable committees directly under the Board of Directors*)

**5. Resolutions of the Board of Directors:** (*Please see Appendix I - attached*)

### III. Supervisory Board (SB)

#### 1. Information on the members of the Supervisory Board:

No.	Member of the Supervisory Board	Position	Date of commencement/cessation of Member of the Supervisory Board	Qualification
1	Tran Hong Van (*)	Chief of the Supervisory Board	April 15, 2023	Bachelor of Economics
2	Trinh Thi My Le	Member of the Supervisory Board	June 25, 2021	Bachelor of Accounting

3	Nguyen Thi Duyen	Member of the Supervisory Board	June 25, 2021	Bachelor of Accounting
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(\*) Ms. Tran Hong Van was elected to keep the office of the Chief of the Supervisory Board on May 28, 2025, and Ms. Trinh Thi My Le ceased to keep the office of the Chief of the Supervisory Board on May 28, 2025.

## 2. Meetings of the Supervisory Board:

No.	Member of the Supervisory Board	Position	Number of attended meetings / total meetings	Meeting attendance percentage	Voting percentage	Reasons for absence
1	Trinh Thi My Le	Chief of the Supervisory Board	4/4	100%	100%	
2	Nguyen Thi Duyen	Member of the Supervisory Board	4/4	100%	100%	
3	Tran Hong Van	Member of the Supervisory Board	4/4	100%	100%	

## 3. SB's Monitoring Activities over the Board of Directors, the Board of Management, and Shareholders

The Supervisory Board has monitored operations of the Board of Directors (BoD) and the Board of Management (BoM) as follows:

- Supervise BoD's operations:
  - BoD's compliance with the Enterprise Law, the Securities Law, the Company's Charter, and other relevant legal regulations. BoD's strict implementation of the Resolution of the 2025 General Meeting of Shareholders.
  - BoD's effective implementation of its role in directing, supervising, and supporting the Board of Management in managing the Company's operations according to the contents approved by the General Meeting of Shareholders.
  - The Supervisory Board highly appreciates BoD's competence, sense of responsibility, and unity in the process of performing the Company's management and operational functions.
- Supervise BoM's operations:
  - BoM's compliance with its functions, duties, and powers as stipulated by law and the Company's Charter, active implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors, and strictly following the 2025 business plan objectives approved by the 2025 Annual General Meeting of Shareholders.
  - BoM's clear and specific assignment of tasks to each member in charge of each area, regularly holding periodic meetings, and reviewing and evaluating the Company's operational situation.

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- BoM's compliance with the Vietnamese accounting standards and relevant legal regulations on the preparation of periodic financial statements and reports on the Company's business operations,

#### 4. Coordination between the Supervisory Board and Board of Directors, the Board of Management and other executives in their operations

- The Supervisory Board has always received close and enthusiastic cooperation from the Board of Directors, the Board of Management, and other executives in the company. The Board of Management, and other executives in various departments have promptly and fully provided information and documents related to the Company's business operations and assigned staff to cooperate with the Supervisory Board when requested.
- The Supervisory Board has sent representatives to fully participate in all meetings of the Board of Directors.
- The Supervisory Board has informed the Board of Directors and the Board of Management about the work plan; the inspection and control plan for the period and has coordinated well with the functional departments of the Company.

#### 5. SB's other activities

- Regularly update newly issued policies and regulations.
- Perform other tasks of the Supervisory Board as prescribed by the Enterprise Law.

### IV. Member of Board of Management

No.	Member of Board of Management	Date of birth	Qualification	Date of appointment/dissmissal
1	Truong Ngoc Lan - General Director	June 2, 1978	Master of Business Administration	October 19, 2022
2	Do Ngoc Dinh - Deputy General Director	January 30, 1983	Bachelor of Economics	July 17, 2017

### V. Chief Accountant

No.	Full name	Date of birth	Qualification	Date of appointment/dismissal
1	Nguyen Thi Thu Hang	August 5, 1983	Bachelor of Finance and Accounting	May 23, 2018

### VI. Training in corporate governance:

In 2025, the Company's executives participated in training courses and workshops organized by the State Securities Commission, the Vietnam Securities Business Association, and the Vietnam Banking Association as follows:

- The Securities Market Development Conference on "Strengthening Market Resilience: A Cross-Regional Management Approach".
- The Specialized Workshop on "Cybersecurity Management in the Current Risky Environment".
- The Training on "Kotter International Certification in Leading Change".

- The Forum on "Transforming Leadership and Organizations - Decision Making in Uncertain Times".
- The Specialized Workshop on "Promoting Digital Revolution in Securities and Insurance Businesses with AI and Intelligent Data".
- The Training Program on " Raising Awareness of the Corporate Governance Scorecard (ACGS)"

**VII. List of related persons of the listed company and transactions between the Company's related persons and the Company:**

1. List of related persons of the Company (*Please see Appendix II- attached*)
2. Transactions between the Company's related persons and major shareholders, internal persons and their related persons (*None*).
3. Transactions between the Company's internal persons and their related persons and subsidiaries, the companies controlled by the Company: (*None*)
4. Transactions between the Company and other related persons:
  - Transactions between the company and the companies where BoD members, SB members, General Director and other executives have been founding members or BoD members, Managing Director (General Director) during the last three (03) years (at the reporting time): (*None*).
  - Transactions between the company and the companies where related persons of BoD members, SB members, General Director, and other executives are BoD members, Managing Directors (General Director): (*None*)
  - Other transactions of the company (if any) that may bring material or non-material benefits to BoD members, SB members, General Director, and other executives: (*None*)

**VIII. Share transactions of internal persons and their related persons during the period:**

1. *List of internal persons and their related persons (Please see Appendix III-attached)*
2. *VIX share transactions of internal persons and related persons:*

Implemented by	Relationship with internal shareholders	Number of beginning-term owned shares		Number of end-term owned shares		Reasons for increase or decrease (buying, selling, conversion, bonus, etc.)
		Number of shares	Shareholding percentage (%)	Number of shares	Shareholding percentage (%)	
Nguyen Tuan Dung	Chairman of the Board of Directors	593,954	0.041%	623,651	0.041%	Receive dividends by shares.
Truong Ngoc Lan	General Director	500,000	0.034%	525,000	0.034%	Receive dividends by shares.
Cao Thi Hong	Member of the Board of Directors	100,000	0.007%	105,000	0.007%	Receive dividends by shares.

Do Ngoc Dinh	Member of the Board of Directors cum Deputy General Director	505,320	0.035%	530,586	0.035%	Receive dividends by shares.
Nguyen Thi Thu Hang	Chief Accountant	2,180,000	0.149%	2,289,000	0.149%	Receive dividends by shares.
Vu Thi Ngoc Mai	Internal Auditor	50,000	0.003%	52,500	0.003%	Receive dividends by shares.
Tran Bich Thuy	Sister of Ms. Tran Hong Van - Chief of the Supervisory Board	14,672	0.001%	15,405	0.001%	Receive dividends by shares.

IX. Other notes: (None)

CHAIRMAN OF BOARD OF DIRECTORS



NGUYEN TUAN DUNG



**APPENDIX I**  
**LIST OF RESOLUTIONS/ DECISIONS OF THE BOARD OF DIRECTORS AND**  
**CHAIRMAN OF THE BOARD OF DIRECTORS**  
**IN 2025**

*(Attached to the 2025 Corporate Governance Report)  
of VIX Securities Joint Stock Company)*

No.	Resolution No.	Date of issue	Content	Approval percentage
1	01/2025/VIX /NQ-HĐQT	February 11, 2025	On approving the plan to purchase additional VSC shares	100%
2	02/2025/VIX /NQ-HĐQT	February 19, 2025	On approving the plan to purchase shares of GELEX Infrastructure Joint Stock Company	100%
3	03/2025/VIX /NQ-HĐQT	February 20, 2025	On approving authorization to attend the extraordinary general meeting of EIB shareholders	100%
4	04/2025/VIX /NQ-HĐQT	March 3, 2025	On approving the plan to nominate personnel for election to the Board of Directors and Supervisory Board of EIB	100%
5	05/2025/VIX /NQ-HĐQT	March 7, 2025	On approving the extension of the time for the 2025 annual general meeting of shareholders	100%
6	06/2025/VIX /NQ-HĐQT	March 11, 2025	On approving the credit limit at An Binh Commercial Joint Stock Bank	100%
7	07/2025/VIX /NQ-HĐQT	March 24, 2025	On approving the policy to borrow capital from EVNFinance	100%
8	08/2025/VIX /NQ-HĐQT	March 27, 2025	On convening the 2025 annual general meeting of shareholders	100%
9	09/2025/VIX /NQ-HĐQT	April 4, 2025	On approving authorization to attend the annual general meeting of VSC shareholders	100%
10	10/2025/VIX /NQ-HĐQT	April 14, 2025	On approving authorization to attend the annual general meeting of SEA shareholders	100%
11	11/2025/VIX /NQ-HĐQT	April 16, 2025	On approving the credit limit at SHB - Thang Long Branch	100%
12	12/2025/VIX /NQ-HĐQT	April 18, 2025	On approving the credit limit at EIB - Hanoi Branch	100%
13	13/2025/VIX /NQ-HĐQT	April 22, 2025	On approving the credit limit at VIB	100%
14	14/2025/VIX /NQ-HĐQT	April 23, 2025	On approving the supplementary credit limit at EIB - Hanoi Branch	100%
15	15/2025/VIX /NQ-HĐQT	April 24, 2025	On approving authorization to attend Attending the General Meeting of Shareholders of PC1	100%



No.	Resolution No.	Date of issue	Content	Approval percentage
16	16/2025/VIX /NQ-HĐQT	April 25, 2025	On approving the agenda, documents for the General Meeting of Shareholders and establishing the Shareholder Eligibility Verification Committee	100%
17	17/2025/VIX /NQ-HĐQT	April 28, 2025	On approving the proxy for attending the General Meeting of Shareholders of EIB	100%
18	18/2025/VIX /NQ-HĐQT	April 29, 2025	On approving the proxy for attending the General Meeting of Shareholders of Hai Phong Titan Joint Stock Company	100%
19	19/2025/VIX /NQ-HĐQT	April 29, 2025	On temporary suspension of funding for the construction of Thanh Liem B High School	100%
20	20/2025/VIX /NQ-HĐQT	May 15, 2025	On continuation of funding for the construction of Thanh Liem B High School	100%
21	21/2025/VIX /NQ-HĐQT	May 20, 2025	On approving the credit limit at MSB	100%
22	22/2025/VIX /NQ-HĐQT	May 20, 2025	On approving the nomination of additional candidates for election to the Board of Directors at the 2025 Annual General Meeting of Shareholders	100%
23	23/2025/VIX /NQ-HĐQT	May 20, 2025	On approving the credit limit at VPB	100%
24	24/2025/VIX /NQ-HĐQT	May 22, 2025	On approving the policy for developing the IT system for the period of 2025-2026	100%
25	25/2025/VIX /NQ-HĐQT	May 28, 2025	On approving the election of the Chairman of the Board of Directors of the Company	100%
26	26/2025/VIX /NQ-HĐQT	May 28, 2025	On approving the change of the person in charge of corporate governance	100%
27	27/2025/VIX /NQ-HĐQT	May 28, 2025	On job assignments and remuneration for Board of Directors members	100%
28	28/2025/VIX /NQ-HĐQT	May 28, 2025	On approving delegation of authority in company management and operations	100%
29	29/2025/VIX /NQ-HĐQT	May 28, 2025	On approving the implementation of the 2024 dividend share issuance plan	100%
30	30/2025/VIX /NQ-HĐQT	May 28, 2025	On approving the remuneration paid to the Chairman of the Board of Directors	100%
31	31/2025/VIX /NQ-HĐQT	June 4, 2021	On approving the credit limit at BIDV	100%
32	32/2025/VIX /NQ-HĐQT	June 6, 2025	On finalizing the list of shareholders for the 2024 dividend payment	100%

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No.	Resolution No.	Date of issue	Content	Approval percentage
33	33/2025/VIX /NQ-HĐQT	June 19, 2025	On authorization to attend the 2025 Annual General Meeting of Shareholders of HAH	100%
34	34/2025/VIX /NQ-HĐQT	June 24, 2025	On approving the results of the 2024 dividend share issuance and amendment of the Company Charter	100%
35	35/2025/VIX /NQ-HĐQT	June 30, 2025	On approving the registration of changes to the business registration due to changes in the company's charter capital	100%
36	36/2025/VIX /NQ-HĐQT	June 30, 2025	On approving the selection of the auditing firm for the 2025 financial statements	100%
37	37/2025/VIX /NQ-HĐQT	July 2, 2025	On adjustment of funding for the construction of Thanh Liem High School	100%
38	38/2025/VIX /NQ-HĐQT	July 7, 2025	On approving the short-term credit limit at VietinBank - Nam Thang Long Branch	100%
39	39/2025/VIX /NQ-HĐQT	July 24, 2025	On approving the PET share purchase transaction plan	100%
40	40/2025/VIX /NQ-HĐQT	July 28, 2025	On approving the adjustment of remuneration for Board of Directors members	100%
41	41/2025/VIX /NQ-HĐQT	July 28, 2025	On approving the adjustment of the General Director's income	100%
42	42/2025/VIX /NQ-HĐQT	August 8, 2025	On approving the approval VPB Share Purchase Plan	100%
43	43/2025/VIX /NQ-HĐQT	August 14, 2025	On approving Short-Term Credit Limit at VPBank	100%
44	44/2025/VIX /NQ-HĐQT	August 14, 2025	On approving IT Infrastructure System Upgrade Plan	100%
45	45/2025/VIX /NQ-HĐQT	August 20, 2025	On approving GEX Share Purchase Plan	100%
46	46/2025/VIX /NQ-HĐQT	August 21, 2025	On approving Capital Contribution to Establish VIX Cryptocurrency Exchange Joint Stock Company	100%
47	47/2025/VIX /NQ-HĐQT	August 22, 2025	On approving Nomination of Attendees for the 2025 Extraordinary General Meeting of Shareholders of GELEX Infrastructure Joint Stock Company	100%
48	48/2025/VIX /NQ-HĐQT	August 28, 2025	On approving Credit Limit at MSB	100%
49	49/2025/VIX /NQ-HĐQT	September 5, 2025	On approving Credit Limit at ACB	100%

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No.	Resolution No.	Date of issue	Content	Approval percentage
50	50/2025/VIX /NQ-HĐQT	September 11, 2025	On approving Corporate Culture Development Project	100%
51	51/2025/VIX /NQ-HĐQT	September 11, 2025	On nomination of Attendees for the 2nd Extraordinary General Meeting of Shareholders in 2025 of GELEX Infrastructure Joint Stock Company	100%
52	52/2025/VIX /NQ-HĐQT	September 15, 2025	On adjustment of Securities Type Information	100%
53	53/2025/VIX /NQ-HĐQT	September 17, 2025	On approving GEE Share Purchase Plan	100%
54	54/2025/VIX /NQ-HĐQT	September 19, 2025	On convening the 2025 Extraordinary General Meeting of Shareholders	100%
55	55/2025/VIX /NQ-HĐQT	September 19, 2025	On approving Credit Limit at TCB	100%
56	56/2025/VIX /NQ-HĐQT	September 23, 2025	On approving the Plan to be Submitted to the 2025 Extraordinary General Meeting of Shareholders to Adjust and Increase the 2025 Profit Plan	100%
57	57/2025/VIX /NQ-HĐQT	September 25, 2025	On approving Credit Limit at VPBank	100%
58	58/2025/VIX /NQ-HĐQT	September 29, 2025	On adjustment of securities type information for shares issued under the 2024 ESOP program	100%
59	59/2025/VIX /NQ-HĐQT	September 29, 2025	On authorization to attend the 2025 Extraordinary General Meeting of Shareholders of VSC	100%
60	60/2025/VIX /NQ-HĐQT	October 2, 2025	On authorization to attend the 3rd Extraordinary General Meeting of Shareholders of GELEX Infrastructure Joint Stock Company in 2025	100%
61	61/2025/VIX /NQ-HĐQT	October 3, 2025	On approving credit limit at Indovina Bank	100%
62	62/2025/VIX /NQ-HĐQT	October 8, 2025	On approving funding for the opening ceremony of the signing of the UN Convention against Cybercrime, continued funding for temple restoration and donations	100%
63	63/2025/VIX /NQ-HĐQT	October 17, 2025	On establishment of the Shareholder Eligibility Verification Committee	100%
64	64/2025/VIX /NQ-HĐQT	October 21, 2025	On approving the plan to purchase shares of VPBank Securities Joint Stock Company	100%
65	65/2025/VIX /NQ-HĐQT	October 27, 2025	On approving the plan to adjust and increase the 2025 business plan	100%

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No.	Resolution No.	Date of issue	Content	Approval percentage
66	66/2025/VIX /NQ-HĐQT	October 27, 2025	On approving the documents for the 2025 Extraordinary General Meeting of Shareholders	100%
67	67/2025/VIX /NQ-HĐQT	November 10, 2025	On approving the plan to purchase additional shares of GELEX Electrical Equipment Joint Stock Company (GEE)	100%
68	68/2025/VIX /NQ-HĐQT	November 11, 2025	On appointment of a representative to attend the Extraordinary General Meeting of Shareholders of VIX Cryptocurrency Exchange Joint Stock Company (VIXEX)	100%
69	69/2025/VIX /NQ-HĐQT	November 12, 2025	On approving the credit limit at National Commercial Bank - Hanoi Branch (NCB)	100%
70	70/2025/VIX /NQ-HĐQT	November 13, 2025	On approving credit limit at Vietnam Modern Bank Limited - Hanoi Branch (MBV)	100%
71	71/2025/VIX /NQ-HĐQT	November 18, 2025	On approving partial financing for the construction of spiritual structures at Yen Tu historical site, Quang Ninh province	100%
72	71A/2025/VIX /NQ-HĐQT	November 24, 2025	On approving voting on the contents of the 2025 Extraordinary General Meeting of Shareholders of VIX Cryptocurrency Exchange Joint Stock Company	100%
73	72/2025/VIX /NQ-HĐQT	November 28, 2025	On assignment of duties and remuneration for Board of Directors members	100%
74	73/2025/VIX /NQ-HĐQT	December 2, 2025	On implementation of the plan to offer additional shares to existing shareholders to increase charter capital	100%
75	74/2025/VIX /NQ-HĐQT	December 2, 2025	On approving the registration dossier for offering additional shares to existing shareholders to increase charter capital	100%
76	75/2025/VIX /NQ-HĐQT	December 2, 2025	On approving criteria for selecting investors to purchase fractional and remaining shares	100%
77	76/2025/VIX /NQ-HĐQT	December 15, 2025	On sponsorship for the construction and renovation of the temple grounds and housing area at Phap Hai Temple, Cam Xuyen commune, Ha Tinh province	100%
78	77/2025/VIX /NQ-HĐQT	December 18, 2025	On appointment of Mr. Do Ngoc Dinh as representative of VIX's capital contribution in VIX Cryptocurrency Exchange Joint Stock Company (VIXEX)	100%

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No.	Resolution No.	Date of issue	Content	Approval percentage
79	01/2025/VIX /QĐ- CT.HĐQT	December 26, 2025	On the Decision of the Chairman of the Board of Directors on the payment of the 13th month salary and business performance salary for 2025	100%

Hanoi, January 28, 2026

FOR AND ON BEHALF OF BOARD OF  
DIRECTORS  
CHAIRMAN OF BOARD OF DIRECTORS



NGUYEN TUAN DUNG



APPENDIX II- LIST OF RELATED PERSONS OF THE COMPANY  
(Attached to the 2025 Corporate Governance Report)

No.	Name of organization/ individual	Securities trading account	Position in the Company (if any)	NSH No.	Date of issue	Issuing authority	Address of headquarters/ contact address	Time of commencing to be the related person	Time of ceasing to be the related person	Reasons for arising changes	Relationships with internal persons
1	2	3	4	5	6	7	8	9	10	11	12
1	Nguyen Tuan Dung		Chairman of BoD					25/06/2021			
1.1	Dao Thi Tam Khanh							25/06/2021			Wife
1.2	Nguyen Dao Tam Anh							25/06/2021			Daughter
1.3	Nguyen Ngoc Hieu Anh							25/06/2021			Son
1.4	Nguyen Ngoc Lam							25/06/2021			Natural father
1.5	Vu Thi Xuan							25/06/2021			Natural mother
1.6	Nguyen Thi Thu Thuy							25/06/2021			Younger sister
1.7	Nguyen Tien Thanh							25/06/2021			Younger brother
1.8	Nguyen Thanh Tien							25/06/2021			Younger brother
1.9	Nguyen Thi Duc Hanh							25/06/2021			Younger sister



1.10	Dao Tuan							25/06/2021				Father-in-law
1.11	Vu Thi Nhung							25/06/2021				Mother-in-law
1.12	Nguyen Trong Thanh							25/06/2021				Younger brother-in- law
1.13	Nguyen Linh							25/06/2021				Younger brother-in- law
1.14	Dao Thi Thu							25/06/2021				Younger sister-in- law
1.15	Dao Thi Theu							25/06/2021				Younger sister-in- law
2	Truong Ngoc Lan		General Director					19/10/2022				
2.1	Truong Moc Lam							19/10/2022				Natural father
2.2	Tran Thi Hoa Cam							19/10/2022				Natural mother
2.3	Truong Van Tuyen							19/10/2022				Father-in-law
2.4	Huynh Thi Tu Han							19/10/2022				Mother-in-law
2.5	Truong My Hanh							19/10/2022				Wife
2.6	Truong Kim Long							19/10/2022				Son

2.7	Truong Bao Chau							19/10/2022			Daughter
2.8	Truong Thi Dieu Linh							19/10/2022			Older Sister
2.9	Vu Dinh Thuyen							19/10/2022			Brother-in-law
3	Do Ngoc Dinh		Member of BoD cum Deputy General Director					17/07/2017			
3.1	Nguyen Thuy Nga							17/07/2017			Wife
3.2	Do Duc Anh							17/07/2017			Son
3.3	Do Duc Hung							17/07/2017			Son
3.4	Do Ngoc Doa							17/07/2017			Natural father
3.5	Pham Thi Kich							17/07/2017			Natural mother
3.6	Do Ngoc Dap							17/07/2017			Older brother
3.7	Nguyen Mau Luc							17/07/2017			Father-in-law
3.8	Bui Thi Chao							17/07/2017			Mother-in-law
3.9	Giang Thi Hao							17/07/2017			Sister-in-law

4	Cao Thi Hong		Member of BoD					25/06/2021			
4.1	Le Thi Minh							25/06/2021			Natural mother
4.2	Cao Thi Gam							25/06/2021			Older sister
4.3	Cao Long Bien							25/06/2021			Younger brother
4.4	Cao Van Long							25/06/2021			Younger brother
4.5	Le Gia Thien							25/06/2021			Son
4.6	Le Gia Bao							25/06/2021			Son
4.7	Le Bao Ngoc							25/06/2021			Daughter
4.8	Vo Song Hy							25/06/2021			Brother-in-law
4.9	Hoang Thanh Mai							25/06/2021			Younger sister-in-law
4.10	To Nhat Ha							25/06/2021			Younger sister-in-law
5	Ha Huy Hung		Member of BoD					23/05/2025		Elected to the BoD	
4.1	Ha Huy Huong							23/05/2025			Natural father

4.2	Ho Thi Yen							23/05/2025			Natural mother
4.3	Ha Thi Hoai							23/05/2025			Younger sister
4.4	Tran Van Chung							23/05/2025			Younger brother-in-law
4.5	Ha Thi Thom							23/05/2025			Younger sister
4.6	Nguyen Quang Van							23/05/2025			Younger brother-in-law
4.7	Ha Thi Hong Tham							23/05/2025			Younger sister
4.8	Vo Van Mau							23/05/2025			Younger brother-in-law
4.9	Ha Thi Thiet							23/05/2025			Younger sister
4.10	Nguyen Manh Hung							23/05/2025			Younger brother-in-law
5.11	Ha Huy Viet							23/05/2025			Younger brother
5.12	Le Thi Anh							23/05/2025			Younger sister-in-law
5.12	Pham Thi Thu Trang							23/05/2025			Wife
5.14	Ha Huy Anh							23/05/2025			Son

5.15	<i>Ha Huy Minh</i>							23/05/2025			<i>Son</i>
5.16	<i>Pham Manh Khoi</i>							23/05/2025			<i>Father-in-law</i>
5.17	<i>Tran Thi Dan</i>							23/05/2025			<i>Mother-in-law</i>
5.18	<i>Pham Quoc Viet</i>							23/05/2025			<i>Brother-in-law</i>
6	<i>Phan Duc Linh</i>		<i>Member of BoD</i>					28/11/2025			
6.1	<i>Nguyen Thi Thieu</i>							28/11/2025			<i>Natural mother</i>
6.2	<i>Phan Thi Thanh</i>							28/11/2025			<i>Older Sister</i>
6.3	<i>Nguyen Van Hai</i>							28/11/2025			<i>Brother-in-law</i>
6.4	<i>Phan Thi Thanh</i>							28/11/2025			<i>Older Sister</i>
6.5	<i>Nguyen Viet Quang</i>							28/11/2025			<i>Brother-in-law</i>
6.6	<i>Nguyen Thanh Nga</i>							28/11/2025			<i>Wife</i>
6.7	<i>Phan Diep Chi</i>							28/11/2025			<i>Daughter</i>
6.8	<i>Phan Minh Duong</i>							28/11/2025			<i>Son</i>

6.9	Nguyen Hong Thai							28/11/2025			Father-in-law
6.10	Nguyen Thi Tuyet Mai							28/11/2025			Mother-in-law
6.11	Nguyen Thu Hien							28/11/2025			Older Sister-in-law
7	Thai Hoang Long		Member of BoD					18/04/2023	23/05/2025	Dismissed	
7.1	Bui Thi Hao							18/04/2023	23/05/2025		Natural mother
7.2	Thai Hoang Giang							18/04/2023	23/05/2025		Younger brother
7.3	Tran Thi Xuan Hang							18/04/2023	23/05/2025		Wife
7.4	Thai Hoang Khoi							18/04/2023	23/05/2025		Son
7.5	Thai Hoang Van Khanh							18/04/2023	23/05/2025		Daughter
7.6	Bui Ngoc Chat							18/04/2023	23/05/2025		Mother-in-law
8	Tran Thi Hong Ha		Member of BoD					25/06/2021	23/05/2025	Dismissed	
8.1	Nguyen Huy							25/06/2021	23/05/2025		Husband
8.2	Nguyen Minh Thao							25/06/2021	23/05/2025		Daughter

8.3	Nguyen Hung							25/06/2021	23/05/2025		Son
8.4	Tran Van Binh							25/06/2021	23/05/2025		Natural father
8.5	Pham Thi Loan							25/06/2021	23/05/2025		Natural mother
8.6	Tran Trung Hieu							25/06/2021	23/05/2025		Younger brother
8.7	Do Thi Thu Ha							25/06/2021	23/05/2025		Younger sister-in-law
8.8	Nguyen Huong							25/06/2021	23/05/2025		Father-in-law
8.9	Nguyen Thi Chuyen							25/06/2021	23/05/2025		Mother-in-law
9	Nguyen Thi Thu Hang		Chief Accountant					23/05/2018			
9.1	Tran Khanh Hiep							23/05/2018			Husband
9.2	Tran Khanh Van Nhi							23/05/2018			Daughter
9.3	Tran Khanh Tue Nhi							23/05/2018			Daughter
9.4	Tran Khanh Nam Phong							23/05/2018			Son
9.5	Nguyen Van Dai							23/05/2018			Natural father

9.6	Nguyen Thi Loan							23/05/2018			Natural mother
9.7	Nguyen Van Long							23/05/2018			Older sister
9.8	Nguyen Thi Hai Lan							23/05/2018			Brother-in-law
9.9	Nguyen Thi Thanh Nga							23/05/2018			Older sister
9.10	Le Manh Cuong							23/05/2018			Brother-in-law
9.11	Nguyen Thi Ha							23/05/2018			Mother-in-law
10	Du Van Toan		In Charge of corporate governance, information disclosure officer					30/08/2014			
10.1	Vu Thi Lan Phuong							30/08/2014			Wife
10.2	Du Tra My							30/08/2014			Daughter
10.3	Du Vu Tuan Khang							30/08/2014			Son
10.4	Du Thuy Dung							30/08/2014			Daughter
10.5	Ngo Thanh Duong							30/08/2014			Son-in-law

10.6	Du Thi Nhan							30/08/2014			Older sister
10.7	Du Van Nhan							30/08/2014			Older brother
10.8	Nguyen Thi He							30/08/2014			Sister-in-law
10.9	Du Xuan Thuc							30/08/2014			Younger brother
10.10	Du Quang Duc							30/08/2014			Younger brother
10.11	Dinh Thi My							30/08/2014			Sister-in-law
10.12	Du Thi Thuy							30/08/2014			Older sister
10.13	Tran Dinh Luong							30/08/2014			Brother-in-law
10.14	Du Van Hoan							30/08/2014			Younger brother
10.15	Dinh Thi Hoat							30/08/2014			Sister-in-law
10.16	Vu Huu Chan							30/08/2014			Father-in-law
10.17	Vu Thi Toat							30/08/2014			Mother-in-law
11	Tran Hong Van		Chief of Supervisory Board					15/04/2023			

11.1	Nguyen Thi Phuc							15/04/2023			Natural mother
11.2	Tran Bich Thuy							15/04/2023			Older Sister
11.3	Tran Thanh Hieu							15/04/2023			Younger brother
11.4	Ha Van Anh							15/04/2023			Daughter
11.5	Ha Quynh Anh							15/04/2023			Daughter
11.6	Ha Thi Quy							15/04/2023			Mother-in-law
11.7	Ha Van Than							15/04/2023			Husband
11.8	Dang Xuan Khoa							15/04/2023			Younger brother-in-law
12	Trinh Thi My Le		Member of Supervisory Board					25/06/2021			
12.1	Nghiem Xuan Hoa							25/06/2021			Husband
12.2	Nghiem Khanh Chi							25/06/2021			Daughter
12.3	Nghiem Quang Minh							25/06/2021			Son
12.4	Trinh Van Duong							25/06/2021			Natural father

12.5	Nguyen Thi Ninh							25/06/2021			Natural mother
12.6	Trinh Ngoc Manh							25/06/2021			Younger brother
12.7	Nghiem Van Pha							25/06/2021			Father-in-law
13	Nguyen Thi Duyen		Member of Supervisory Board					25/06/2021			
13.1	Nguyen Ba Yen							25/06/2021			Natural father
13.2	Nguyen Thi Nhan							25/06/2021			Natural mother
13.3	Nguyen Ba Hien							25/06/2021			Younger brother
13.4	Nguyen Ba Hoa							25/06/2021			Younger brother
13.5	Nguyen Ngoc Le Minh							25/06/2021			Daughter
13.6	Nguyen Ngoc Minh Ha							25/06/2021			Daughter
13.7	Nguyen Van Huong							25/06/2021			Father-in-law
13.8	Le Thi Loi							25/06/2021			Mother-in-law
13.9	Le Thi Thom							25/06/2021			Younger sister-in- law

14	Vu Thi Ngoc Mai		Internal Auditor				24/11/2023			
14.1	Du Thi Nhan						24/11/2023	\		Natural mother
14.2	Vu Van Phong						24/11/2023			Older brother
14.3	Quach Thi Tuyen						24/11/2023			Older sister-in-law
14.4	Vu Thi Huong						24/11/2023			Older sister
14.5	Vu Van Hung						24/11/2023			Older brother
14.6	Hoang Thi Van						24/11/2023			Older sister-in-law
14.7	Vu Van Hoa						24/11/2023			Older brother
14.8	Dinh Thi Hong Tam						24/11/2023			Older sister-in-law

Hanoi, January 28, 2026



## APPENDIX III- LIST OF INTERNAL PERSONS AND THEIR RELATED PERSONS

AS ON DECEMBER 31, 2025

(Attached to the 2025 Corporate Governance Report)

No.	Name of organization/ individual	Securities trading account	Position in the Company	NSH No. (Citizen Identity Card/ passport)	Date of issue	Issuing authority	Contact address	Number of end-term owned shares	End-term Shareholding percentage	Remarks
1	2	3	4	5	6	7	8	9	10	11
1	Nguyen Tuan Dung		Chairman of BoD					623,651	0.041%	
1.1	Dao Thi Tam Khanh									Wife
1.2	Nguyen Dao Tam Anh									Daughter
1.3	Nguyen Ngoc Hieu Anh									Son
1.4	Nguyen Ngoc Lam									Natural father
1.5	Vu Thi Xuan									Natural mother
1.6	Nguyen Thi Thu Thuy									Younger sister
1.7	Nguyen Tien Thanh									Younger brother
1.8	Nguyen Thanh Tien									Younger brother
1.9	Nguyen Thi Duc Hanh									Younger sister
1.10	Dao Tuan									Father-in-law
1.11	Vu Thi Nhung									Mother-in-law
1.12	Nguyen Trong Thanh									Younger brother-in-law



1.13	Nguyen Linh									Younger brother-in-law
1.14	Dao Thi Thu									Younger sister-in-law
1.15	Dao Thi Theu									Younger sister-in-law
2	Truong Ngoc Lan		General Director					525,000	0.034%	
2.1	Truong Moc Lam									Natural father
2.2	Tran Thi Hoa Cam									Natural mother
2.3	Truong Van Tuyen									Father-in-law
2.4	Huynh Thi Tu Han									Mother-in-law
2.5	Truong My Hanh									Wife
2.6	Truong Kim Long									Son
2.7	Truong Bao Chau									Daughter
2.8	Truong Thi Dieu Linh									Older Sister
2.9	Vu Dinh Thuyen									Brother-in-law
3	Do Ngoc Dinh		Member of BoD cum Deputy General Director					530,586	0.035%	
3.1	Nguyen Thuy Nga									Wife
3.2	Do Duc Anh									Son
3.3	Do Duc Hung									Son
3.4	Do Ngoc Doa									Natural father

3.5	Pham Thi Kich										Natural mother
3.5	Do Ngoc Dap										Older brother
3.7	Nguyen Mau Luc										Father-in-law
3.8	Bui Thi Chao										Mother-in-law
3.9	Giang Thi Hao										Sister-in-law
4	Cao Thi Hong		Member of BoD						105,000	0.007%	
4.1	Le Thi Minh										Natural mother
4.2	Cao Thi Gam										Older sister
4.3	Cao Long Bien										Younger brother
4.4	Cao Van Long										Younger brother
4.5	Le Gia Thien										Son
4.6	Le Gia Bao										Son
4.7	Le Bao Ngoc										Daughter
4.8	Vo Song Hy										Brother-in-law
4.9	Hoang Thanh Mai										Younger sister-in-law
4.10	To Nhat Ha										Younger sister-in-law
5	Ha Huy Hung		Member of BoD								
5.1	Ha Huy Huong										Natural father
5.2	Ho Thi Yen										Natural mother

5.3	Ha Thi Hoai									Younger sister
5.4	Tran Van Chung									Younger brother-in-law
5.5	Ha Thi Thom									Younger sister
5.6	Nguyen Quang Van									Younger brother-in-law
5.7	Ha Thi Hong Tham									Younger sister
5.8	Vo Van Mau									Younger brother-in-law
5.9	Ha Thi Thiet									Younger sister
5.10	Nguyen Manh Hung									Younger brother-in-law
5.11	Ha Huy Viet									Younger brother
5.12	Le Thi Anh									Younger sister-in-law
5.13	Pham Thi Thu Trang									Wife
5.14	Ha Huy Anh									Son
5.15	Ha Huy Minh									Son
5.16	Pham Manh Khoa									Father-in-law
5.17	Tran Thi Dan									Mother-in-law
5.18	Pham Quoc Viet									Brother-in-law
6	Phan Duc Linh		Member of BoD							
6.1	Nguyen Thi Thieu									Natural mother
6.2	Phan Thi Thanh									Older Sister

6.3	Nguyen Van Hai										Brother-in-law
6.4	Phan Thi Thanh										Older Sister
6.5	Nguyen Viet Quang										Brother-in-law
6.6	Nguyen Thanh Nga										Wife
6.7	Phan Diep Chi										Daughter
6.8	Phan Minh Duong										Son
6.9	Nguyen Hong Thai										Father-in-law
6.10	Nguyen Thi Tuyet Mai										Mother-in-law
6.11	Nguyen Thu Hien										Older Sister-in-law
7	Nguyen Thi Thu Hang		Chief Accountant						2,289,000	0.149%	
7.1	Tran Khanh Hiep										Husband
7.2	Tran Khanh Van Nhi										Daughter
7.3	Tran Khanh Tue Nhi										Daughter
7.4	Tran Khanh Nam Phong										Son
7.5	Nguyen Van Dai										Natural father
7.6	Nguyen Thi Loan										Natural mother
7.7	Nguyen Thi Hai Lan										Older sister
7.8	Nguyen Van Long										Brother-in-law
7.9	Nguyen Thi Thanh Nga										Older sister

7.10	<i>Le Manh Cuong</i>										<i>Brother-in-law</i>
7.11	<i>Nguyen Thi Ha</i>										<i>Mother-in-law</i>
8	<b>Du Van Toan</b>		<b>In Charge of corporate governance, information disclosure officer</b>								
8.1	<i>Vu Thi Lan Phuong</i>										<i>Wife</i>
8.2	<i>Du Tra My</i>										<i>Daughter</i>
8.3	<i>Du Vu Tuan Khang</i>										<i>Son</i>
8.4	<i>Du Thuy Dung</i>										<i>Daughter</i>
8.5	<i>Ngo Thanh Duong</i>										<i>Son-in-law</i>
8.6	<i>Du Thi Nhan</i>										<i>Older sister</i>
8.7	<i>Du Van Nhan</i>										<i>Older brother</i>
8.8	<i>Nguyen Thi He</i>										<i>Sister-in-law</i>
8.9	<i>Du Xuan Thuc</i>										<i>Younger brother</i>
8.10	<i>Du Quang Duc</i>										<i>Younger brother</i>
8.11	<i>Dinh Thi My</i>										<i>Sister-in-law</i>
8.12	<i>Du Thi Thuy</i>										<i>Older sister</i>
8.13	<i>Tran Dinh Luong</i>										<i>Brother-in-law</i>
8.14	<i>Du Van Hoan</i>										<i>Younger brother</i>
8.15	<i>Dinh Thi Hoat</i>										<i>Sister-in-law</i>

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8.16	Vu Huu Chan										Father-in-law
8.17	Vu Thi Toat										Mother-in-law
9	Tran Hong Van		Chief of Supervisory Board								
9.1	Nguyen Thi Phuc										Natural mother
9.2	Tran Bich Thuy								15,405	0.001%	Older Sister
9.3	Tran Thanh Hieu										Younger brother
9.4	Ha Van Anh										Daughter
9.5	Ha Quynh Anh										Daughter
9.6	Ha Thi Quy										Mother-in-law
9.7	Ha Van Than										Husband
9.8	Dang Xuan Khoa										Younger brother-in-law
10	Trinh Thi My Le		Member of Supervisory Board								
10.1	Nghiem Xuan Hoa										Husband
10.2	Nghiem Khanh Chi										Daughter
10.3	Nghiem Quang Minh										Son
10.4	Trinh Van Duong										Natural father
10.5	Nguyen Thi Ninh										Natural mother
10.6	Trinh Ngoc Manh										Younger brother

10.7	<i>Nghiem Van Pha</i>										<i>Father-in-law</i>
11	<i>Nguyen Thi Duyen</i>		<i>Member of Supervisory Board</i>								
11.1	<i>Nguyen Ba Yen</i>										<i>Natural father</i>
11.2	<i>Nguyen Thi Nhan</i>										<i>Natural mother</i>
11.3	<i>Nguyen Ba Hien</i>										<i>Younger brother</i>
11.4	<i>Nguyen Ba Hoa</i>										<i>Younger brother</i>
11.5	<i>Nguyen Ngoc Le Minh</i>										<i>Daughter</i>
11.6	<i>Nguyen Ngoc Minh Ha</i>										<i>Daughter</i>
11.7	<i>Nguyen Van Huong</i>										<i>Father-in-law</i>
11.8	<i>Le Thi Loi</i>										<i>Mother-in-law</i>
11.9	<i>Le Thi Thom</i>										<i>Younger sister-in-law</i>
12	<i>Vu Thi Ngoc Mai</i>		<i>Internal Auditor</i>					<i>52,500</i>	<i>0.003%</i>		
12.1	<i>Du Thi Nhan</i>										<i>Natural mother</i>
12.2	<i>Vu Van Phong</i>										<i>Older brother</i>
12.3	<i>Quach Thi Tuyen</i>										<i>Older sister-in-law</i>
12.4	<i>Vu Thi Huong</i>										<i>Older sister</i>
12.5	<i>Vu Van Hung</i>										<i>Older brother</i>
12.6	<i>Hoang Thi Van</i>										<i>Older sister-in-law</i>
12.7	<i>Vu Van Hoa</i>										<i>Older brother</i>

12.8	Dinh Thi Hong Tam									Older sister-in-law
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Hanoi, January 28, 2026

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CHAIRMAN OF BOARD OF  
 CÔNG TY  
 CỔ PHẦN  
 CHỨNG KHOÁN  
 VIX  
 P. HAI BÀ TRUNG - T.P  
 NGUYEN TUAN DUNG

