

Hanoi, January 22 nd, 2025

CORPORATE GOVERNANCE INFORMATION DISCLOSURE

(Period: Year of 2024)

To - Vietnam Stock Exchange

- Ho Chi Minh Stock Exchange

No		Question	Answer
1	General Information	Ticker	VIX
2		The ownership percentage of state shareholders (%)	0%
3		Corporate Governance Model (1 or 2)	
		1: According to point a, clause 1, Article 137 of the 2020 Law on Enterprise.	X
4		2: According to point b clause 1, Article 137 of the 2020 Law on Enterprise.	
		The number of legal representatives of the company?	1
	The Company charter has been amended according to the 2020 Law on Enterprise (Yes/No).	Yes	
6		Does the company have an internal regulation on Corporate Governance according to the 2020 Law on Enterprise and Decree 155/2020/ND-CP?	Yes
7	General Meeting of Shareholders	The date of the Annual General Meeting of Shareholders	12/04/2024
8		The date of publication of the Annual General Meeting of Shareholders' documents during the reporting period	22/03/2024
9		The date of announcement of the resolutions and minutes of the Annual General Meeting of Shareholders	12/04/2024
10		The Company successfully organized the Annual General Meeting of Shareholders for the first/second/third time (1/2/3)?	1



11		Has the Company been sued regarding the organization of the Annual General Meeting of Shareholders or the resolutions of the Annual General Meeting of Shareholders? (Yes/No)	No	
12		The number of times the Company has been reminded or cautioned by the Stock Exchange regarding the organization and disclosure of information about the Annual General Meeting of Shareholders.	0	
13		The number of times the Company has been reminded or cautioned by the State Securities Commission of Vietnam regarding the organization and disclosure of information about the Annual General Meeting of Shareholders.	0	
14	Board of Director	The number of members of the BOD currently.	5	
15		The number of independent members of the BOD	2	
16		Does the Chairman of the BOD concurrently hold the position of General Director/Director? (Yes/No)	No	
17		The number of the BOD's meetings during the period.	36	
18		Subcommittees under the Board of Directors (Yes/No).	No	
19		Names of the subcommittees under the Board of Directors.	No	
20		Does the Company have an independent Board member in charge of remuneration and personnel matters? (Yes/No)	No	
21		Does The Company has appointed a person in charge of Corporate Governance?	Yes	
22		Supervisory Board	Does the Head of the Supervisory Board work full-time at the Company?	Yes
23			The number of members of the Supervisory Board currently.	3



24		The number of Supervisory Board members/internal auditors who are relevant persons of Board members, the Director/General Director, and other managers (list the names of member of Supervisory Board/internal auditors who are	0
25		The number of Supervisory Board members/internal auditors holding managerial positions	0
26	Supervisory Board	The number of Supervisory Board members/internal auditors who were part of the accounting and finance department or employees of an auditing firm auditing the Company within three years prior to being elected to the Supervisory Board.	0
27		The number of Supervisory Board meetings during the period.	2
28		Does the company have an Audit Committee? (Yes/No)	No
29		Is the Audit Committee under the Board of Directors? (Yes/No)	No
30		The number of members of the Audit Committee.	0
		The number of meetings of the Audit Committee.	0
31		Other issues	Does the Company's website provide complete information for shareholders as required by regulations? (Yes/No)
32	Does the Company pay dividends within 6 months from the date of the Annual General Meeting of Shareholders? (Yes/No)		Yes
33	Has the Company been reminded or cautioned by the Stock Exchange or the State Securities Commission of Vietnam regarding transactions with relevant persons? (Yes/No)		No



REPRESENTATIVE OF THE COMPANY



TRƯƠNG NGỌC LAN